

One half of a partnership because your
business matters

Main areas of our practice

Osprey's HR Consultancy team combines specialist practical and commercial experience with robust legal advice from our employment lawyers. This means we provide up-to-the-minute expert opinion on all issues relating to HR.

Our experienced HR team, led by Paul Middlemast provide the following:

- HR Document & Template download library and bespoke document service
- Annual HR Subscription Service
- Retained HR Consultants
- Bespoke HR Services
- TUPE Transfers and Restructuring



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Organizational Profile

The team at Osprey HR practice provide a full range of services to support your organisation leaving you free to focus on your core business activities, offering a practical professional consultancy service to support all HR activities

Significant experience

Examples of how our HR Consultancy team has provided specialist help include:

- Drafting Contracts of Employment and Employee Handbooks
- Formulating policies and procedures to suit your business.
- Organisational HR audits and analysis
- Strategic and Transactional HR
- TUPE Transfers
- Employment law and compliance
- Dealing with employee relations issues including disciplinary, grievance or performance management problems
- Absence Management, including long-term sickness.
- Assisting with reorganisation exercises
- Assisting recruitment and selection processes
- Designing and delivering induction programmes, performance appraisal schemes etc.

The Benefits of Osprey Consultancy Services

Osprey hrc is a partnership of specialists and is a leader in human resources' management.

HR function is more important than ever. Osprey hrc customises HR solutions for organisations of all sizes. Our compliance expertise can keep you on the right side of the law and/or train your staff in this evolving and complex area by:

- Partnering with your existing HR department
- Serve as your outsourced HR team.

Our HR Consultancy is an experienced team provides expert help to companies who either need to supplement the resources of their in-house HR team or who have no HR resources at all.

We get to know you and your culture, which enables us to deliver improved performance from engaged employees. We can reduce the risk of employment tribunals; resulting in excess cost, wasted time and negative publicity for your organisation.

For information on our services, please give us a call or visit our Web site:
<http://www.ospreyhrc.com>.

HR Template and bespoke document library

Osprey HR provides comprehensive and up-to-date templates, policies, procedures, forms, correspondence, toolkits and more. These documents are available in template or customized format. So, whether you're dealing with a disciplinary, maternity leave, a job offers or a termination or you want us to draft a bespoke staff Handbook or policies – our HR Document Library has you covered.

The importance of keeping up with the changes in employment law should not be underestimated.

The benefits of having professional advice and guidance readily available to ensure that accurate detailed documentation and procedures are in place will help avoid potential costly litigation and result in greater efficiency, whilst ensuring staff motivation and commitment.

